

# **Terms and Conditions for Organizational Members of the Milwaukee (Area) Time Exchange**

## **Non-discrimination policy**

Registering organizations and companies agree to not use Milwaukee (Area) Time Exchange

members for activities or programs that discriminate according to gender, sexual orientation, socio-economic status, ability, race, age, political or religious affiliation. Organizations whose policies, procedures or practices include discrimination against any of the previously listed groups are not eligible for membership in the Milwaukee (Area) Time Exchange. Political parties are not eligible for membership in the Milwaukee (Area) Time Exchange.

## **Nature of work done at organizations and companies**

Organization or company agrees to not eliminate paid positions for the specific purpose of making positions available for Time Exchange members.

## **Debit/Credit limits**

Organizational members of the Milwaukee (Area) Time Exchange are expected to spend and earn time credits equally. If an organization has a debit or credit of 500 or more, the coordinator will be in contact to discuss options for earning or spending.

## **Fee structure**

Organizations are asked to pay a small annual fee for participation in the Time Exchange. See attached fee schedule. No organization will be turned away due to inability to pay.

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Signature of the Organization/Company Representative Date

Milwaukee (Area) Time Exchange  
[www.mketimeexchange.org](http://www.mketimeexchange.org)  
414-465-8653